Providing protection against Executive Liability risks is easier than ever.

We offer a market-leading management liability and crime solution with clear policy language, a simplified application, and enhanced coverage.
Modern policy: Clear and concise policy language makes it easy for you to understand and explain coverage.

Streamlined application: We’ve streamlined our underwriting to only ask the questions necessary to underwrite the risk.

Broad appetite: Broad appetite and advanced analytics provide better pricing and speed of service.

Innovative offering: New coverages protect more.

• Management Liability:
  – 180 day post-reporting period.
  – Duty to defend; duty to pay available by endorsement.
  – Built-in coverage for pre-claim inquiry and affirmative anti-trust coverage.

• Crime form offers innovative new coverage for tech fraud, virtual currencies, cyber deception, and broad coverage for third parties’ property.

Value added services: Receive crisis management and legal assistance through industry-leading partners: Control Risks, Littler Mendelson, and Epiq Solutions.

Financial rating: Hiscox Insurance Company, Inc. is rated A (Excellent)* by A.M. Best.
Management Liability

Includes D&O coverage for not for profit and private organizations, Employment Practices Liability, Fiduciary, and Employed Lawyers coverage. For full appetite coverage, view our Hiscox C-Suite appetite guide.

Appetite

Focus on companies with fewer than 1,000 employees, but policies are available for any size company. Insureds include private companies, public entities, and not-for-profit organizations.

Coverage Features

- Policy is fully non-rescindable.
- 180 day post-policy reporting provision.
- Full individual severability and only knowledge of the CEO, CFO or Risk Manager imputed to the named insured. Innocent individual insurances are covered despite any “bad actors.”
- Pro rata return premium when the insured cancels.

Claims Scenarios

**Non-profit D&O:** A non-profit and its Board of Directors was sued for breach of fiduciary duty. Hiscox prevented an order of restraints and ultimately settled the claim for a nominal amount.

**Private D&O:** A $15 million suit was brought against a private company and its new employee for misappropriation of trade secrets and breach of duty of loyalty by the former employer. Hiscox defended the employee and settled the matter on behalf of the company and the employee for under $200,000.

**Non-profit D&O:** Suit alleging breach of fiduciary duty and seeking immediate injunctive relief was filed against a small non-profit and its entire Board of Directors. Hiscox provided an immediate defense and was able to prevent an order of restraints being entered against the Insureds. We ultimately settled the claim for a nominal amount.

**Private EPL:** A retail salesperson sued their employer for sexual harassment and wrongful termination. The matter, which appeared to have been fabricated, was resolved on summary judgment for a claim of approximately $200,000.

Private Directors & Officers Coverage

- Pre-claim inquiry sublimit.
- Affirmative antitrust coverage for select classes.
- Sublimits on dec page: Additional Side A, Reputation Loss, Derivative Demand; full limits for UK Manslaughter, Roadshow Coverage and Extradition.
- Industry Tailored D&O Coverage Parts.

Employment Practices Liability Insurance

- Wage and hour available for select classes.
- Workplace violence sublimit.
- Market competitive definitions of employment practices, violation and third party coverage.

Fiduciary Liability Insurance

- Full settlor coverage.
- Sublimits listed on the dec page for HIPAA, Voluntary Compliance Loss and Civil Penalties (including the Patient Protection and Affordable Care Act, the Pension Protection Act and others).

Employed Lawyer Professional Liability

- Emotional distress and mental anguish coverage.
- Coverage for legal services performed for the company, plus moonlighting and pro bono services.
- Insured includes employed lawyer, employees of the company who supports the employed lawyer, and any contract attorney conducting legal services on behalf of the company.
Crime Coverage

Protection for evolving perils like cyber fraud, extortion, and virtual currencies, as well as more traditional types of crime and fraud which continue to affect companies. View our latest Embezzlement Study to learn more.

Appetite
Open to all sizes of businesses and various industries, including non-profits, and municipalities. Particularly competitive on companies with fewer than 1,000 employees.

Coverage features
• State-of-the-art coverage for current and emerging types of fraud.

• Tech Fraud includes computer fraud, funds transfer fraud, cyber deception, customers’ accounts, and erroneous transfer.
  – Customers’ Accounts coverage for fraud committed as a result of the insured’s access to client, vendor or customer accounts.
  – Erroneous Transfer coverage for errors in making a transfer of funds.
  – Cyber Deception, including impersonation of an executive employee.

• Money specifically includes virtual currencies like Bitcoin.

• Third party coverage for theft from a customer, client, vendor, or other (even without a written contract). Even includes a client of a client.

• Coverage for employee theft of executive’s property, forgery of executives’ accounts, and extortion.

• Independent contractors included as employees.

• Automatic Coverage for New Subsidiaries, including coverage for losses that occurred prior to the acquisition but were discovered after.

• Accelerated Deductible Recovery reimburses the insured for their deductible beginning with the first dollars recovered after a loss.

• Vendor Theft provides coverage for theft by an employee of one of an insured’s vendors.

• Coverage for employees even when the insured is aware of prior theft or dishonesty.

Claims Scenarios

<table>
<thead>
<tr>
<th>Scenario</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Third Parties’ property</td>
<td>An employee of a property management company used a master key to access a tenant’s apartment and stole $30,000 worth of jewelry and electronics. The insured’s client was the building owner, not the tenant.</td>
</tr>
<tr>
<td>Executive’s property</td>
<td>The Executive Assistant to the owner of a dentist’s office wrote checks and transferred funds out of the owner’s personal accounts to buy a car and pay his own credit card bills. The loss amounted to $220,000.</td>
</tr>
<tr>
<td>Tech fraud: cyber deception</td>
<td>A fraudster hacked into the insured’s email system and sent an email from the owner’s account while the owner was out of the country on business. The email convinced a bookkeeper to transfer $75,000 to an offshore account.</td>
</tr>
<tr>
<td>Tech fraud: customers’ accounts</td>
<td>A payroll company’s system was hacked and their client’s bank account information taken. The fraudster used this information to transfer $60,000 out of the client’s account. The client went after the insured for reimbursement.</td>
</tr>
</tbody>
</table>
Hiscox C-Suite policy in action

The right insurance could diminish the financial burden of a claim.

Policy coverage:
- Employee theft coverage for funds stolen by the CEO during the five year embezzlement.
- Fees and costs to appear at depositions and pre-trial meetings.
- Coverage for wrongful termination and retaliation claims for the CEO’s dismissal.
- Coverage for harassment claims when employees speak out against CEO’s behavior.

Risk management services:
- Workplace violence and threats at the workplace are covered, and a partnership with Control Risks provides a 24-hotline for assistance.
- Through our partnership with Control Risks, crisis management services would be provided in the immediate aftermath of the incident and going forward.
- Our valued partner, Epiq Solutions, would provide cost savings to conduct e-discovery for any lawsuit brought by an employee.

Contact Information
Northeast: 646 452 2353
Northwest: 415 814 1455
Southeast: 404 410 2800
Southwest: 213 412 1210
Midwest: 312 380 5555

At Hiscox, we make business insurance easier for C-Suite executives to understand and purchase. Let us help you provide this important coverage to your customers.